



# New Council Member Orientation (InFocus Reports)

*Kevin C. Duggan, Nadine P. Levin*

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New Council Member Orientation: Instilling the Spirit of High Performance outlines how a well-organized, informative, and appropriate orientation program ensures that the newly elected council members' first impression of their new partners in government is a good one. The orientation should reflect the circumstances of the community, the needs of the new council members, and the manager's style. This e-book singles out the necessary components of a good orientation, discusses practices that seem to work well in any situation, leads the reader through the planning process, and provides case examples.

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