

## Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life

Paul J. Sticha, Paul F. Hogan, Ani S. DiFazio, C. M. Knerr, Robert Sadacca

Download now

Click here if your download doesn"t start automatically

# Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life

Paul J. Sticha, Paul F. Hogan, Ani S. DiFazio, C. M. Knerr, Robert Sadacca

Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life Paul J. Sticha, Paul F. Hogan, Ani S. DiFazio, C. M. Knerr, Robert Sadacca

This is a HUMAN RESOURCES RESEARCH ORGANIZATION ALEXANDRIA VA report procured by the Pentagon and made available for public release. It has been reproduced in the best form available to the Pentagon. It is not spiral-bound, but rather assembled with Velobinding in a soft, white linen cover. The Storming Media report number is A384863. The abstract provided by the Pentagon follows: Since the end of the Cold War, military involvement in operations and training exercises has increased, while resources have declined. This situation can stress Service members, increasing personnel tempo, or PERSTEMPO, usually defined as "the number of days that Service members are away from their home station to perform their duties." This report clarifies definitions and measures of PERSTEMPO, summarizes research linking PERSTEMPO to retention, readiness, and quality of life, and presents the results of three analyses of existing Army data to identify effects of PERSTEMPO. Definitions of personnel tempo vary across Services, and are determined from self-reports and administrative records. Effects of PERSTEMPO have been inconsistent, and depend on individual and deployment characteristics. Results of data analyses indicate a modest relationship between PERSTEMPO and retention. At low levels, PERSTEMPO tends to increase retention; this positive relationship decreases at higher levels and may become negative. The analyses show inconsistent relationship between PERSTEMPO and self-assessed readiness. High levels of PERSTEMPO were associated with measures of family strain; relationships with financial factors and general satisfaction were negative, but quite weak. The analyses identified other variables regarding managing deployments that had substantial relationships with several measures of retention readiness and quality of life.



Read Online Personnel Tempo: Definition, Measurement, and Ef ...pdf

Download and Read Free Online Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life Paul J. Sticha, Paul F. Hogan, Ani S. DiFazio, C. M. Knerr, Robert Sadacca

#### From reader reviews:

#### Lynnette Cash:

Book is written, printed, or illustrated for everything. You can understand everything you want by a reserve. Book has a different type. We all know that that book is important point to bring us around the world. Adjacent to that you can your reading expertise was fluently. A reserve Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life will make you to end up being smarter. You can feel a lot more confidence if you can know about every thing. But some of you think that open or reading some sort of book make you bored. It is not make you fun. Why they might be thought like that? Have you seeking best book or appropriate book with you?

#### James Reed:

Reading a guide tends to be new life style with this era globalization. With reading you can get a lot of information which will give you benefit in your life. Together with book everyone in this world can easily share their idea. Textbooks can also inspire a lot of people. Plenty of author can inspire their reader with their story as well as their experience. Not only the storyline that share in the guides. But also they write about advantage about something that you need illustration. How to get the good score toefl, or how to teach children, there are many kinds of book that exist now. The authors these days always try to improve their talent in writing, they also doing some research before they write to their book. One of them is this Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life.

#### **Jonathan Carney:**

Guide is one of source of information. We can add our expertise from it. Not only for students but native or citizen have to have book to know the revise information of year to be able to year. As we know those books have many advantages. Beside most of us add our knowledge, also can bring us to around the world. With the book Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life we can acquire more advantage. Don't you to be creative people? To get creative person must like to read a book. Just choose the best book that suited with your aim. Don't always be doubt to change your life with this book Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life. You can more desirable than now.

#### Carolyn Rodriguez:

Reading a guide make you to get more knowledge from that. You can take knowledge and information from your book. Book is prepared or printed or illustrated from each source this filled update of news. In this particular modern era like now, many ways to get information are available for an individual. From media social similar to newspaper, magazines, science book, encyclopedia, reference book, new and comic. You can add your knowledge by that book. Are you hip to spend your spare time to spread out your book? Or just

looking for the Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life when you needed it?

Download and Read Online Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life Paul J. Sticha, Paul F. Hogan, Ani S. DiFazio, C. M. Knerr, Robert Sadacca #0DEH2UQS3RM

### Read Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life by Paul J. Sticha, Paul F. Hogan, Ani S. DiFazio, C. M. Knerr, Robert Sadacca for online ebook

Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life by Paul J. Sticha, Paul F. Hogan, Ani S. DiFazio, C. M. Knerr, Robert Sadacca Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life by Paul J. Sticha, Paul F. Hogan, Ani S. DiFazio, C. M. Knerr, Robert Sadacca books to read online.

Online Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life by Paul J. Sticha, Paul F. Hogan, Ani S. DiFazio, C. M. Knerr, Robert Sadacca ebook PDF download

Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life by Paul J. Sticha, Paul F. Hogan, Ani S. DiFazio, C. M. Knerr, Robert Sadacca Doc

Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life by Paul J. Sticha, Paul F. Hogan, Ani S. DiFazio, C. M. Knerr, Robert Sadacca Mobipocket

Personnel Tempo: Definition, Measurement, and Effects on Retention, Readiness, and Quality of Life by Paul J. Sticha, Paul F. Hogan, Ani S. DiFazio, C. M. Knerr, Robert Sadacca EPub