



Promotional Handbook Guide for Police / Law Enforcement - Oral Boards and Scenarios

Michael A. Wood Jr.

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When it comes to promotion time we all are looking for an advantage. That advantage is here. The materials offered by the PLA are designed to provide a single resource for career development for law enforcement officers and supervisors. These materials are not all of the theoretical information that you find in the sources that are out there, which are not written by real police and do not understand what really goes into the promotional processes, what really works, and what we really need to know. All of the fluff has been taken out, just the facts, the tricks, and guidance. We seek to open the curtain on the promotional process to make it fair for everyone and most importantly to raise the bar and reserve the honor of supervising police officers for those truly worthy. The materials are continually updated to ensure that the most up to date information is provided. The cornerstone of the PLA is the Law Enforcement Professional Development Guide. This is the oral board section of the full guide and is universal for all police. We go over what to expect from the oral boards, the mindset that you need, how you need to appear, and we provide the most extensive benchmarks for 21 scenarios. The scenarios are the true gem of this publication. No matter what level of policing you are on. Step by step on what to do with a new shift or squad, how to handle various administrative, personnel, routine, and tactical situations. What do you do if you are left in charge and there is an active shooter that is barricaded? What do you do when you find out your officer was just involved in a domestic incident? What do you do when an EEOC incident occurs on your shift? I tell you step by step along with many more situations. If you are in an agency that has oral boards in the promotional process or if you just want to be a better supervisor, this is for you. To learn more about the PLA go to: www.pla-leadership.com

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